



JOB DESCRIPTION

Job Title:	Lunchtime Supervisor
Responsible to:	The Head Teacher
Place of Work:	Your normal place of work will be Stephenson Way Academy and Nursery School, but you may be asked to work at any of Trusts sites across County Durham.
Hours:	7.5 hrs hours per week Part Time Term Time
Salary:	Grade 1 (SCP 3) £24,796 pro rata

Job Summary

The Supervisory Assistant will be responsible for the care and supervision of the children before and after meals, covering the full interval between the close of the session preceding the meal and the re-opening of the session after the meal, in accordance with the Trust's policies and procedures.

Duties and Responsibilities

The main duties will be carried out under the direction and control of the Head Teacher and will include the following:

- Supervise the washing of hands of pupils.
- Supervise entry/exit into/from the dining hall by the pupils.
- Assist pupils during the meal service.
- Ensure pupils maintain high standards of behaviour, reporting any cases of misbehaviour, especially bullying, as appropriate.
- Clear up all spillages during mealtime promptly.
- Assist in wiping tables, chairs when necessary at end of the mealtimes
- At the end of lunchtime assist in cleaning touch surfaces including toilet areas
- Supervision of children in designated areas ensuring good conduct in behaviour in accordance with the schools behaviour policy.
- Initiate games and activities where appropriate, whilst maintaining broad supervision.
- Supervise children in classrooms during inclement weather.
- Engage pupils in safe, enjoyable, and creative activities.
- Perform basic first aid for minor incidents/accidents.
- Maintain accurate and relevant incident/accident records.
- To attend any training courses relevant to the post, ensuring continuing, personal and professional development.
- Role requires working with a team.
- Ability to present oneself as a role model to pupils in speech, dress, behaviour and attitude.
- Provide pastoral care and support to sick and injured children taking appropriate action as necessary ensuring the class teacher is fully informed of incidents and accidents.

The Post holder may undertake any other duties that are commensurate with the post.



TUDHOE LEARNING TRUST



PERSON SPECIFICATION - Lunchtime Supervisor

Category	Essential	Desirable	Assessment
Education, Qualifications and Training	Basic literacy and numeracy skills	First Aid Certificate Willing to take further training with a particular emphasis on a Child Protection certificate.	Application
Experience	Knowledge of the duties and role of the Lunchtime Supervisor. Previous experience of working with or caring for children aged 4-11 years.	Experience of working in a school environment either in a paid or voluntary capacity.	Application / Interview Application/ Interview
Attitudes and Abilities	Able to plan engaging and exciting activities for children. Good communication skills and interacts well with children. To be able to work under pressure. To be able to work effectively as part of a team and have positive relationships with work colleagues. Ability to work within the school's policies and guidelines. Recognition of the needs of SEN children and the ability to promote good playtime behaviour. Understanding of safeguarding children.	Basic understanding of child development and learning. An understanding of children with special needs. Good behaviour management strategies.	Interview / Application References
Personal Attributes	Use own initiative. Flexible approach to work. Awareness of confidentiality, working with integrity. Good timekeeping. Enthusiastic, Courteous and polite Patience and emotional resilience in working with challenging behaviours. Sensitive to the needs of children. Calm and positive approach.		Interview
Working Arrangements	Enhanced DBS (school will arrange for this). Part time. Term time.		Interview/ Application Form